



Architect or Design Professional Position

About Green Hammer

Green Hammer is seeking a licensed Architect or Design Professional to join our creative and collaborative team. We are a Certified B-Corporation and a leading sustainable design build firm in Portland, OR. Our mission is to inspire the evolution of our living environment by creating buildings that promote health and protect the planet. Through our Unified Design-Build Process, we deliver high-performance residential, commercial, and multi-family projects. We're recognized as a leader in sustainable design and construction, with many of our projects certified to the highest green building standards including Passive House, LEED, net-positive energy and the Living Building Challenge.

The Opportunity

As a Design Professional or Architect at Green Hammer, you will be involved in a variety of projects from renovations, single-family residences, to multi-family and commercial developments—sometimes balancing several projects at the same time. You can expect about half your time to be focused on design and drawing production, with the other 50% of your efforts focused on project management. Depending on your experience, you will assist and/or lead the process of project design and management. Depending on the project scale, you will fulfill a variety of roles including Project Architect, Project Designer and/or Project Manager, and you will be engaged with projects from early Conceptual Design through Construction Administration. Green Hammer supports a hybrid work environment. While this role is primarily based in our Portland office and on project sites, team members may work remotely one to two days a week, subject to project requirements.

Required Qualifications

- Degree in Architecture
- 5+ years of professional work experience in Architecture
- Strong communication skills— verbal, written and graphic
- Creative and collaborative designer with ability to work independently
- Highly organized w/ ability to manage multiple priorities and projects
- Familiarity with sustainable and regenerative design with a drive to continue developing expertise
- Desire to grow professionally and take initiative; interest in project management as much as design
- Proficiency in Revit

Preferred Qualifications

- Architectural licensure
- Project management and project leadership experience
- Passive House knowledge
- Familiarity w/ code research, zoning analysis, technical detailing, consultant coordination, managing design project schedules, and construction administration.
- Proficiency in Enscape, SketchUp, Affinity Publisher (or Adobe InDesign), Microsoft suite, Procore, Smartsheet, BEAM Tool and Bluebeam software

You are inspired by Green Hammer's mission. You understand the power of collaboration and see working within a multi-disciplinary team (including architects, builders, and trade partners) as the most effective way to design and build highly sustainable buildings. You have excellent design skills and love engaging with a design process that results in healthy and inspiring regenerative buildings. We value initiative, high standards, curiosity and continuous learning. We welcome individual 'superpowers' – from photography and interior design to technology and AI – that can expand how we operate and communicate.

Compensation and Benefits

This is a full-time position offering a salary range of \$75,000 - \$95,000 based on experience, qualifications, and demonstrated capabilities with a comprehensive benefits package including medical, vision and dental coverage, a Flexible Spending Account (FSA) option, a 401(k) retirement savings plan, paid holidays and a progressive PTO program that increases with tenure. We are committed to building long-term relationships with our members and supporting ongoing professional growth and career development.

Equal Opportunity Statement

Green Hammer is an equal opportunity employer. We envision a future where all buildings support the health of communities and a thriving natural world. Reaching this vision requires an ongoing commitment to advancing social justice, equity, diversity, and inclusion within our organization and communities.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law

Application

Please submit a single PDF (download link or max 10MB attachment) including your cover letter and portfolio with a minimum of four work samples, noting your role and responsibilities on each project, to the following email address: hire@greenhammer.com, with the subject "Architect or Design Professional Position".