



# Residential Superintendent

Green Hammer is seeking an experienced and disciplined Site Manager/ Residential Superintendent to serve on our build team for new residential and remodel projects in the Portland Metro area. The Site Manager supports the project team during design phases and provides on-site coordination of day-to-day field operations for all phases of the project in accordance with Green Hammer's Unified Design Build Process. This includes coordinating trade partners, material/equipment management, accountability to project schedule and budget, ensuring job site safety, and overall quality control.

The Site Manager is responsible for establishing a professional work environment based on Green Hammer's mission and values.

## Areas of Responsibility

- Create and maintain a culture that values safety, health, and tidiness.
- Identify, communicate, and resolve risks related to budget, quality, and time.
- Document daily field activities through a central project management system (Procore).
- Advise on means/methods/sequence to optimize the flow of the project.
- Co-develop the project schedule and maintain/meet milestones.
- Act as construction consultant during the design phase to ensure proper sequencing and constructability.
- Work with the Project Manager to negotiate and achieve the best overall value with vendor and trade partners.
- Ensure understanding and compliance with project policies for all onsite personnel.
- Perform project look-ahead to ensure upcoming events and constraints are communicated, tracked, and proactively resolved.
- Ensure all aspects of the project are compliant with contract terms, legal, and community requirements.
- Manage multiple job sites simultaneously.
- Continually perform quality assurance inspections and document any deficiencies.
- Ensure all installed work follows high-efficiency details and relevant third-part programs, such as Net Zero Energy and Water, LEED, Earth Advantage, Passive House, etc.
- Conducting and/or attending pre-construction, acceptance, progress, client, and other project meetings.
- Mentor and direct field staff.

## Qualification Requirements

- Minimum 8 years of experience in site-based construction management.
- Willingness to work as part of a design build team and engage in group decision making.
- Must have an understanding of construction terms, scheduling, and planning concepts.
- Excellent organizational and interpersonal skills.
- Reliable transportation and a valid driver's license.

**Job Type:** Full-time (40 hours/week)

**Salary:** \$75,000-\$95,000 annually depending on experience

**Benefits:**

- 401(k)
- 401(k) matching
- Health, dental, and vision insurance
- Flexible spending account
- Life insurance
- Long term and short term disability insurance
- Paid time off

**About Green Hammer**

Green Hammer is an equal opportunity employer. Our mission is to inspire the evolution of our living environment by creating buildings that promote health and protect the planet. We envision a future where all buildings support the health of communities and a thriving natural world.

Reaching this vision requires an ongoing commitment to advancing social justice, equity, diversity, and inclusion (UEI) within our organization and our communities.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

For consideration, please send your cover letter expressing interest and your current resume to: [hire@greenhammer.com](mailto:hire@greenhammer.com), attention: Julie Ferrell